Pilar Dostal joins acceligence as Executive Advisor to advance the human side of transformation

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Today, acceligence announced that Pilar Dostal has joined the firm as an Executive Advisor, strengthening the firm's work across strategy, transformation, executive leadership, and organizational effectiveness. Pilar brings extensive experience advising senior executives through complex change, with a particular focus today on how leadership teams work together under pressure, and how that shapes decision-making, alignment, and ultimately, business performance.

Organizations are asking leadership teams to navigate an increasingly complicated mix of technology disruption, strategic uncertainty, operational pressure, and risk. AI is accelerating many of those challenges, introducing decisions that cut across technology, workforce, governance, investment, and business strategy. The quality of those decisions depends heavily on how effectively leaders work together when priorities compete, information is incomplete, and the right answer is still taking shape.

That is where Pilar focuses her work. She advises executives and leadership teams on the conditions that allow organizations to move through complexity with greater clarity and confidence – stronger alignment, more candid dialogue, better decisions, and the trust required to act on them.

Her perspective was shaped over decades of strategy and transformation work. Across major strategic initiatives, transactions, operating model changes, and enterprise transformations, Pilar repeatedly saw capable leaders struggle with challenges that could not be resolved through analysis or technical expertise alone. Progress often depended on whether leadership teams could confront difficult issues early, challenge assumptions constructively, remain open to different perspectives, and stay aligned through uncertainty.

Now, Pilar brings that experience together with her work in executive coaching and leadership development. Through Humanity Flourishing LLC, she works with leaders and teams seeking to strengthen executive effectiveness, organizational performance, and their ability to lead through consequential change. As a Certified Integral Coach through New Ventures West, she holds the belief that sustained leadership effectiveness starts with a deeper understanding of how leaders think, respond, make decisions, and influence the people around them.

“Pilar brings a perspective that is highly relevant to what executive teams are up against right now,” said Justin Greis, Chief Executive Officer of acceligence. “You can have the right strategy, the right technology, and talented people, and still stall out if the team behind it can’t work through friction honestly. Pilar has spent her career in exactly that space. She helps leaders see their own patterns clearly, so they can make hard calls together instead of around each other.”

Pilar’s current advisory work is supported by an extensive career in enterprise strategy and transformation, including two decades at EY and EY-Parthenon. She held senior leadership roles across the firm’s strategy and transformation businesses and advised organizations on corporate and business strategy, M&A and divestitures, operating model design, performance improvement, and technology-enabled transformation across Consumer Products, Retail, Industrials, Technology, and Media.

Her addition also expands how acceligence can support leadership teams undertaking complex AI, cybersecurity, risk, and technology transformations. These initiatives frequently involve difficult tradeoffs, competing perspectives, and decisions whose implications reach well beyond the technology itself. Strong leadership alignment can materially influence how quickly organizations make those decisions, how effectively they execute them, and whether change gains traction across the enterprise.

For Pilar, the connection is straightforward. Strategies, transformation plans, and technical recommendations ultimately depend on people making decisions and acting together under real-world pressure. Her work helps leaders create the clarity, trust, and courage required to do that well.