

# FOUNDATIONS OF LEADERSHIP

## HOW LEADERS BUILD TRUST

### CREATING A FIRM FOUNDATION

#### FOUNDATIONS OF LEADERSHIP TARGETS LEADER DEVELOPMENT FOR FIRST-TIME AND JUNIOR LEADERS.

Through a select use of case studies taken from a wide range of compelling individuals, this experience reveals valuable leadership insights by examining selected strategies, decisions, and challenges faced by leaders in the past. Participants will emerge prepared to lead their teams more effectively to support their parent organizations and ready for future leadership challenges in more complex roles.

As participants dive into relevant case studies, they will explore themes that include decision-making under pressure, ethical leadership, adaptability in the face of change, disciplined initiative, and the power of vision. This program will equip new leaders with the lessons necessary to navigate complex challenges and lead with confidence. By the end, participants will have a personal framework for applying these lessons to their own leadership styles, empowering them to drive results.

### REAL CHARACTERS AND CASE STUDIES THAT STICK

Our credentialed and experienced facilitators use dramatic film clips portraying leaders in real situations to build concrete examples of how character, courage and competence can strengthen your team.

Queen Elizabeth I  
1558 - 1603

#### PARTICIPANTS WILL LEARN:

- To understand their behavioral style and those of their team members for maximum effectiveness
- How character, competence, and courage build trust
- To lead with empathy and build productive teams
- How to be decisive and take responsibility
- To find their voice, build sound assumptions, and communicate with clarity and impact



Miracle on Ice,  
February 22, 1980



Our case studies showcase a range of industries—from fashion executives to championship sports coaches, titans of the food and beverage industry to world leaders and heads of state. These memorable situations lay the foundation for trust, inspiring and empowering your coworkers, departments, and your company as a whole.